



South African Institute of Range Officers and Instructors Code of Conduct

S.A.I.R.O & I and its members shall subscribe to, support and endorse this Code of Conduct, and in particular, without restricting the generality of this document to:

- a. Conduct all matches with the safety of the competitors, spectators and fellow match officials first and foremost in thoughts and actions.
- b. Always be courteous while maintaining firm control over the range and areas of responsibility.
- c. Strive to be totally fair and impartial in judgements.
- d. Ensure that safety shall always be the primary goal, with efficiency and speed of the match as secondary factors.
- e. Act as though it is a privilege and an honour to serve as a S.A.I.R.O & I member.
- f. Assist all competitors in their attempts to accomplish their goals and not to hinder them by undue harassment and authoritarian behaviour.
- g. Put aside personal prejudices and act as an impartial judge at all times.
- h. Keep personal opinions to themselves and not be critical of any individual beyond the field of contest.
- i. Remain thoroughly familiar with all current regulations, match rules and attendant subjects.
- j. Be firm and fair in all judgmental calls made during the course of a stage, and be prepared to state in a clear and concise manner the reasons for such calls to the particular competitor or any match official.
- k. Be clearly focused during the course of a stage, on the particular competitor to be observed, and not permit attention to be misdirected or lax.
- l. Never consume any alcoholic beverage or narcotic, prior to and during a stage. It is understood that violation of this rule could result in suspension or being barred from serving as a match official in the future.
- m. Confer only with fellow range officers and match officials concerning the behaviour of any competitor and any decisions to be rendered.
- n. Exercise due consideration for the personal emotions of any competitor, and act in a manner so as not to embarrass or disturb the competitor any more than is absolutely necessary.
- o. Strive to never give the appearance of wrongdoing.

PROHIBITED SUBSTANCES

The use of drugs and/or any other prohibited substances by any member, as prescribed from time to time by the relevant authority, is prohibited.

All members shall be subject to such tests for drugs and/or any other prohibited substances, as may be from time to time laid down by the relevant authority.